



ANNUAL REPORT 2024-25



Grameen Swavlamban Samiti



Visit Our Website
www.gssindia.org



Contact Us
+91-98935-17024

Index

• Executive Summary.....	03
• The GSS Story	04
• Program and Activities.....	05
• Non-Program Activities.....	22
• Impact Stories	23
• Milestones	26
• Challenges and Insights	27
• Governance and Management	28
• Future Plans and Goals	29
• Annexure	30

Executive Summary

In 2024-25, GSS focused on empowering and protecting two key groups: girls/women and migrant workers. The KishoriBalikaKarykram, Maitri Network, and Nirbhaya Program addressed gender-based violence and discrimination, emphasizing prevention, response, and reform through awareness campaigns, legal aid, and education. Achievements included preventing child marriages, re-engaging dropouts in education, and improving access to legal aid, though challenges such as law enforcement intimidation and political interference remain. Simultaneously, the Migrants Resilience Collaborative (MRC) and Safe Migration Program (SMP) supported migrant workers by promoting safe migration practices and addressing social security and educational needs. The MRC program improved migrant dignity and safety through family registrations, payment recoveries, and local coordination, while the SMP enhanced education and government service access for Dalit migrant families. Despite challenges in technology, documentation, and financial constraints, these programs significantly bolstered migrant communities' stability and well-being. Looking ahead, GSS plans to expand its services to new districts, refine program delivery through data analysis, and strengthen partnerships with local stakeholders. Long-term goals include empowering vulnerable populations to overcome poverty, advocating for policy changes, and establishing GSS as a leader in poverty alleviation. The organization will focus on comprehensive needs assessments, robust team building, sustainable funding, and strategic collaborations to maximize its impact.



“The organization conducted a capacity-building training for all program team members.”

The GSS Story

- **Vision**

Establish A Justice Based Society.

- **Mission**

GSS aims to end violence against women and children and to facilitate safe migration and improve social and economic conditions for marginalized groups.

- **Background and History**

Grameen Swavlamban Samiti (GSS), Tikamgarh, is a community-based organization founded in 2002 with the primary objective of economically empowering women and other marginalized groups. The founder and Executive Director/Secretary, Mr. Rajkumar Ahirwar, is committed to facilitating access to basic rights and development for all in rural areas. His efforts began in the deprived villages of the Bundelkhand region of Madhya Pradesh.

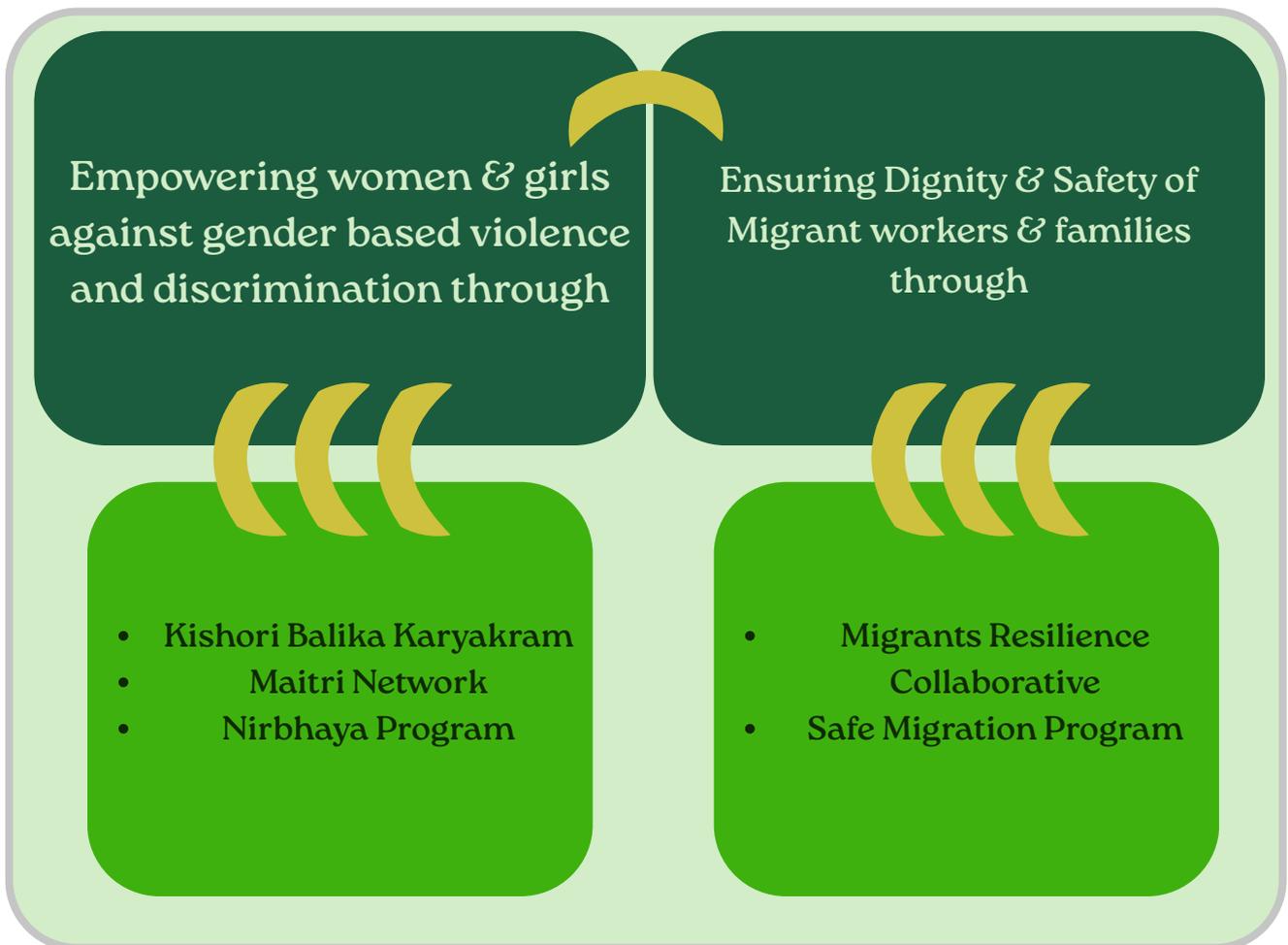
The Bundelkhand region is historically known as a drought-prone area, infamous for migration, scarcity of drinking water, and overall economic inequality. Marginalized groups such as scheduled castes, nomadic tribes, backward communities, and religious minorities in this region face significant problems and are at the bottom of the socio-economic pyramid. These groups are disproportionately landless, unskilled, and mostly engaged in manual labor, making them highly dependent on landowning communities and money lenders for their livelihoods and daily needs. This vulnerability is a root cause of their exploitation. In response, GSS decided to focus on the upliftment and welfare of these vulnerable groups, working towards their economic empowerment and the overall development of the community.

- **Area of operation**

GSS operates across several districts in the states of Madhya Pradesh, Uttar Pradesh and Rajasthan, targeting regions with significant needs for economic empowerment and development. In Madhya Pradesh, GSS works in the districts of Tikamgarh, Niwari and Sheopur. The operations in Uttar Pradesh are primarily focused in Banda and Mahoba. The latest area of operations is in Jaipur, Rajasthan. Through its dedicated efforts in these districts, GSS aims to bring about substantial improvements in the quality of life for women and marginalized communities, fostering a more equitable and just society.

Programs and Activities

GSS conducted various programs focusing on two core groups viz, Girls/Women and Migrant workers. During the year 2024-25, GSS prioritized the empowerment and protection of women and girls through initiatives like the Kishori Balika Karykram, Maitri Network and Nirbhaya Program tackling gender-based violence and discrimination. Simultaneously, the Migrants Resilience Collaborative and Safe Migration Program focused on ensuring safe migration practices and supporting migrant families, addressing their social security and educational needs. The following section detail the objectives, initiatives, and challenges faced across these programs.



Program 1: Kishori Balika Karykram (KBK)

- Beneficiary Group
 - Adolescent girls
- Objectives
 - Enhance the capacity and potential of girls for holistic empowerment.
 - Eliminate caste and gender-based discrimination against girls.
 - Eradicate all forms of violence and atrocities perpetrated against the girl child.
 - Foster awareness and life skills among girls for their safety, well-being, and resilience.
 - Ensure access to justice, support, and rehabilitation services for girl victims of violence.
 - Sensitize and mobilize the community to address and prevent violence against the girl child.



- Initiatives & Activities

The initiatives under KBK are categorized into four areas – Prevention, Response, Rehabilitation and Reform. Activities under each of the categories are briefly described below

- Prevention

Activities under this category focus mainly on creating awareness among adolescent girls and sensitizing the community including men, women and boys. A snapshot of the activities during the year is presented in the table

Activity Name	Initiatives	Number	Participants
Garima Kendra (Dignity Centers)	Centers to create awareness among girls on issues such as child marriage, child rights, and laws, understanding of violence, safe and unsafe touch, curriculum-based education besides career guidance	3 centers	125 girls enrolled
BalikaPanchayat	Monthly meetings of BalikaPanchayats are held where the girls discuss various issues such as what constitutes violence and how to prevent it, education and health, gender and caste discrimination, child marriage, child protection	30 BalikaPanchayat Held 133 meetings	537 Enrolled members
Community Meetings & Workshops	Meetings to sensitize community about violence against children and creating awareness of various laws like child violence prevention, the Protection of Children from Sexual Offenses Act 2012, the Child Marriage Act, the Domestic	68 meetings 1 workshop	Attended by 899 (men & women) 118 (men &
School Awareness Camps	Camps are conducted in schools, to create awareness about gender-based violence, rights, and legal protections. Teachers were also engaged to focus on preventing such incidents and ensuring child safety.	41 schools covered	Attended by 2993 children
Selection and Training of Social Advocates	The program identifies and trains young social advocates on legal topics and violence prevention to empower them to address social issues and support self defense. Annual training equips them to advocate for and assist others in their	Selection Drive	46 young men & women selected & 64 trained
Men & Boys Network	Groups for boys/men have been formed in Jhinguwan, Hanumansagar and Khargapur to address ingrained societal beliefs and discrimination against girls.	3 locations	38 men/boys
Survivor Forum	In this forum victim or the victim's family member is present who wants to help in getting justice for the victim of atrocities happening to others and who has sympathy for others.	2	100 (men & women) trained

Response

The second phase involves addressing incidents of rape, abduction, or harassment against women. In such cases, the following actions are taken: identifying and documenting the cases (through newspapers, police stations, beneficiaries, community, Girl's Panchayat, social media, E-court, Women's Helpline, OSC, etc.), fact-finding, providing legal advice and assistance, medical support, psychosocial support, and other emergency assistance (such as ration).

Case work	Identification	Fact-finding	Support	Decision
	180	166	64	27
Legal Support	Applications	Appeals	Bail rejections	Support in getting Relief (Relief amount)
	56	0	26	1450000

Rehabilitation

Victims of rape, abduction, harassment, and cybercrime were helped to resume their education through counseling for both the girls and their parents, who initially halted their education out of fear.

The organization provided various supports including stationery, school bags, uniforms, and fees for coaching and exams, enabling the girls to continue their studies, besides skill development and livelihood assistance, help in availing victim compensation, and mental health counseling.

Further Survivor forums are formed for victim families to enable sharing of experiences and navigating the justice process. Members receive annual legal training from expert lawyers and additional information from various support agencies.

Activities	Beneficiarie
Counseling	66
Career Guidance	15
Education Follow-up	68
Support (including Stationery, school bags, uniforms, exam guides, fees etc.)	40
Survivor Forum training	100

Reform

Workshops are regularly held with government officials and social organizations to address rising gender-based crimes against women and girls. These meetings aim to raise awareness, highlight atrocities, and foster collaborative efforts to prevent such crimes and work towards a safer society.

Activities	Number	Participating Departments
Stakeholder meetings	195	Department of Tribal Welfare, SP Office, District Legal Services Authority, Police Department, District Court, Childline, Child Welfare Committees (CWC), Juvenile Justice Board, Education Department, Anganwadi, Women and Child Development Department etc.
Stakeholder workshop	1	A one-day workshop was organized at the District Police Control Room, focusing on the Juvenile Justice Act and the POCSO Act, provided by the Rural Self-Reliance Committee. The workshop included officials and staff from the Police Department, One Stop Center, CWCs, and GSS.

Key Highlights/Achievements

- In 1 case FIR registration was done for the victim.
- Helped in arresting the accused in 3 cases.
- 386 cases were followed up.(direct/indirect)
- 507 victims and families came to the Resource Centre for case related work.
- Legal counseling was done for 773 victims and victim family members.
- In 4 SC/ST cases, compensations amount 450000 has been given to the victim.
- Compensation amount was received in 5 POCSO cases(Amount 1000000).
- Emergency support- rashan support, travel fare support, medical support, clothing support, dry fruit support.

Challenges

- Law enforcement officials intimidate and coerce minor kidnapping victims into providing false statements, undermining investigations.
- Compensation payments under the Victim Compensation Scheme 2015 are often delayed causing financial hardships for affected families.
- Families of victimized girls may relocate or go into hiding after filing complaints, which can hinder investigations and access to justice.
- Victims and their families frequently receive delayed or inadequate notifications of bail proceedings, limiting their ability to object or participate.
- Investigation agencies often fail to submit charge sheets within the required 3-month period, causing delays in justice.
- Cases can be compromised by financial incentives or external pressures, undermining the rule of law and promoting impunity.
- Legal support and resources at the Tehsil court level are often inadequate or inaccessible, leaving victims and their families poorly represented.
- The status of cases involving minors in juvenile courts is often unclear or difficult to access, creating barriers to justice.



An awareness camp was organized with migrant families on safe migration, social security schemes, and the prevention of violence during migration.

Program-2:Migrants Resilience Collaborative (MRC) Program

- Beneficiary

Migrant workers and families

- Objectives

Ensuring the safe and dignified migration of migrant families, and fortifying social security systems to provide comprehensive protection and support services for vulnerable communities.

Initiatives & Activities

The MRC program focuses on raising awareness about safe migration and providing information on social security schemes to migrant workers and families. A snapshot of the activities is provided below

Activity Name	Initiatives	Number	Participants
Stakeholder Dialogue	Meetings with stakeholders at the district, block, and Gram Panchayat levels were held to inform them about the program and seek their support for its improvement	152	287
Social security scheme	The program identified migrant families not getting the benefits of government social security schemes, despite being eligible and organized awareness camps to connect these eligible families with these benefits.	59379	59379
Household Visit & Survey	Registration of Resident families	5213	5213
Community meetings	Monthly community meetings with migrant families to discuss migration challenges and promote safe practices. Workers were educated on their rights, including equality, nondiscrimination, fair employment, union formation, livelihood, and protection against exploitation, child labor, and forced labor.	84	588

Activity Name	Initiatives	Number	Participants
Pre-departure training camp	Pre-departure training camps were held in selected villages to inform migrant workers about safe migration practices. The training covered registration procedures, details about the workplace, social security schemes, the person responsible for migration, and how to recognize and avoid bonded or forced labor. It also provided guidance on what to do if their labor rights are violated and about the one nation one ration card policy	218	6094
Helpline	The organization's labor helpline assisted with wage-related cases through legal advice and negotiation.	5760	5760

Achievement

- Successful registration of 2,552 migrant families, ensuring their access to essential services and 32,464 social security benefits.
- Effective recovery of ₹8,16,944 in pending wages through strategic legal action and mediation, resolving cases received via the migrant worker helpline.
- Establishment of strong coordination mechanisms with district level administration, enabling collaborative efforts to safeguard the rights and interests of migrant workers.
- Empowerment of migrant workers through awareness campaigns, providing them with information about their legal rights and encouraging timely engagement with the worker helpline for support and justice.

Challenges

- The team's involvement in institutional work and training affected the progress of the task.
- Limited cooperation from local people in some areas made it difficult to connect them with social security schemes.
- Problem in uploading due to slow running of Jan Sathi app and Work was affected due to changes in the Jan Sathi system.
- Fewer migrant families were found in the village, resulting in lower MRC ID coverage by the team.
- Due to discrepancies in the dashboard data—showing either less or more—the data is not matching.

Program-3:Safe Migration Program

- Beneficiary

Migrant workers and families of Dalit community

- Objectives

- 1.Promoting Safe Migration Practices: Raising awareness among migrant communities about the importance of safe migration, including the risks of human trafficking, exploitation, and abuse.
- 2.Ensuring Continuity of Education for Migrant Children: Facilitating access to continuous education for children of migrant families, ensuring minimal disruption to their educational journey and promoting academic stability.
- 3.Empowering Migrant Families through Support Groups: Establishing support groups to provide migrant families with vital information, resources, and guidance, enabling them to make informed decisions and navigate challenges effectively.
- 4.Facilitating Access to Government Services: Streamlining access to government departments and services for migrant families, ensuring they receive necessary support, benefits, and protection under the law.

Initiatives & Activities:-

The Safe Migration Program (SMP) supports migrant families from the Dalit community through migration support groups in villages and establishing child councils to enhance education and development. The program also aims to bridge educational gaps and improve access to government services for these children, with staff actively promoting safe migration practices and connecting families with relevant departments. The Rural SelfReliance Committee is running the "Safe Migration Program" as part support to children of Dalit community in 30 villages of the Tikamgarh and Baldevgarh blocks.



Activity summary:-

Activity name	Number	Participant		
		Male	Female	Total
BalPanchayat	352	2455	3242	5697
Support group Meeting	255	975	2282	3257
Education Support	35	11	29	40
Life Skill Training	1	48	24	72
Pre departure Training	60	421	714	1135
Awareness Camp	60	2635	3410	6045
Emergency Support	20	22	23	45
Staff Capacity workshop	4	99	83	182
District officer dialog	1	38	13	51
Legal Literacy Camp	3	114	135	249
National Balika Divas	1	-	635	635
International Woman Day	1	-	545	545
PRI Training	2	146	43	189
Support review meeting	1	38	42	80

Achievements:-

- The capacity of the entire team working under the organization was enhanced, which has resulted in improvement in the performance of the staff as compared to before.
- The children of BalPanchayat provided information to the organization about the condition of 17 migrant workers who died in a fire accident in Delhi, on the basis of which immediate coordination was established and relief material, temporary shelter and other facilities were provided to the concerned workers.
- To develop qualities like art of living, leadership, personality development, responsibility taking, communication, self-awareness, creativity, problem solving, goal set, career guidance, time management etc. In which 40-45% children of BalPanchayat have developed skills. And 20-25% of children are studying with a definite goal of life.
- Out of 30 BalPanchayats, 21 BalPanchayats organized their own activities and played an active role in development work. This promotes a sense of self-reliance and leadership. These Panchayats have made a significant contribution to community development.
- Participation of stakeholders in awareness camps has led to engagement between the community and stakeholders.
- Work was done to increase the attendance of children in 19 schools through awareness camps in 30 villages of the project.
- Demand to District officials to organize Government awareness campaigns through street plays, poppet shows by members of BalPanchayat.
- Through pre-departure training, 20-25 % of migrant workers in the working area in 30 village have become aware of safe migration.
- The capacity of the members of the migration support group has been enhanced and some of the group members have ensured their participation in community development work.
- Community awareness has been through rallies and street plays etc. in the village under the leadership of BalPanchayat members. And a questionnaire was prepared for the survey of education of children of migrant families.
- Counselling school dropouts and connecting them to education. This 11 year, 298 children were linked to regular education.

Challenges:-

- Participation of migrant workers in the meetings of migration support group in different ways.
- The school management committee and public representatives in the village are not sensitive towards children's education program
- Due to the poor economic condition of children of migrant laborers, they are not able to take advantage of career libraries at the district level.
- Migration of work place workers not attending migration support group meetings regularly.
- In the Panchayati Raj system, the public representatives ignore the education programs and the lack of awareness among the members of the School Management Committee formed in the schools.
- Lack of help and support for migrant workers in migration areas.
- Activities not being completed on time when elections are held.



Emergency Support:-

51 migrant families living in a slum near Fatehpur Beri area of Delhi, who had been living in huts for years, became victims of a terrible accident. These families were mostly engaged in daily wage labour, domestic work, and construction work.

Accident details:

On 20 November 2024, at 4 pm, a fire broke out suddenly due to a short circuit. The fire was so intense that 17 huts were engulfed in flames in no time. The fire completely burnt all the belongings of the families living there, such as clothes, utensils, ration, documents, school bags, etc. Many families were left with nothing in the name of a roof.

Role of BalPanchayat:

The information about this incident came to light on 23 November 2024 during the monthly meeting of BalPanchayat run by GrameenSwavlambanSamiti in village Vaisa. The children told in the meeting that everything of theirs has been burnt in the fire, their parents have also suffered a lot, and now they have nothing left to eat, wear and live. No one is coming forward to help and they are also getting mentally disturbed.

Relief support by the organization:

As soon as the information of BalPanchayat was received, the GrameenSwavlambanSamiti started the relief work promptly. The following relief materials were provided to the affected families by the organization's team:-

Ration material: flour, rice, pulses, oil, salt, spices etc.

Clothes: New clothes for children and adults

Tents and tarpaulins: Arrangement of tents and tarpaulins for temporary stay

Kitchen utensils:Handi, kadhai, thali, glass, spoon etc.

Blankets and warm clothes: To protect from cold, Drinking water and first aid material

The organization not only provided material but also listened to the families with sympathy and self-respect and also gave them mental strength.



Program-4: Maitri Network

- Beneficiary

Women and children

- Objectives

- 1.To enhance the safety, dignity, and autonomy of women and children by preventing gender-based discrimination and sexual violence through empowerment initiatives and rights protection.
- 2.To promote the social and economic empowerment of women, thereby improving their position and influence in society

Initiatives & Activities:-

Activity Name	Initiatives	Number	Participants
CSO formation	Civil society organizations (CSO) formed to train and empower women (including CBO's, SHG's youth groups etc.)	40	113
Sensitization programs	Sensitization for government agency members (including police, lawyers, ASHA workers etc.) to take women's cases seriously & executing them according to appropriate legal procedures	57	127
Legal awareness training Program	Organized with the support of the District Legal program Authority. focused The on sexual exploitation, domestic violence, and child protection for women and girls.	2	73
Legal assistance for victims	Assistance in registration of cases of sexual violence.	47	47
Support for victims of violence	Support by CSOs through psychological, social, and legal interventions like counseling, legal support, ration kits, government schemes etc.)	16	16
Sensitization programs for boys and men	Sensitizing men/young boys about gender equality and justice	167	373
Community Fairs	Awareness programs	18	1728

Achievements:-

- **Effective Violence Prevention Initiatives:** The Maitri Network has successfully organized workshops and trainings on violence prevention, prompting administrative departments to implement similar programs and enhance community awareness.
- **Enhanced Support for Survivors:** Survivor families are now accessing legal aid and mental counselling services through referrals, empowering them to seek justice and support.
- **Increased Women's Empowerment:** Over the past six months, women have become more aware and proactive in addressing violence, actively seeking information, speaking out, and taking action against injustices.
- **Strong Stakeholder Collaboration:** We have built robust connections with stakeholders in Mahoba and Banda districts, gaining their support and collaboration from various departments such as the police, One Stop Centre, and legal services.
- **Positive Shift in Gender Dynamics:** Our initiatives with men and boys have fostered a better understanding of gender issues, leading them to actively support and assist women in household responsibilities.

Challenges:-

- Seasonal migration for work affects attendance among kids, necessitating flexible programming to accommodate their schedules.
- Collaboration with local police stations is hampered by delays and inaccuracies in case information, affecting our support for victims.
- Women from marginalized castes face ongoing discrimination, highlighting the need for focused interventions to address these entrenched inequalities.
- Bribery and case settlements at the police station level obstruct victims' access to formal legal processes and foster a culture of impunity.
- The lack of dedicated office space makes it difficult to provide a safe, confidential environment for victims, especially those traveling from remote areas.

Program-5: Nirbhaya Program

- Beneficiary

Women and girls

- Objectives

1. To develop capacities in women and girls for their empowerment.
2. To eliminate caste and gender based discrimination against women and girls.
3. To develop awareness and life skills for the safety of girls.
4. To ensure justice and rehabilitation of girls victims of violence.
5. To make the community and administration accountable and sensitive towards the issues of women and girls.

Initiatives & Activities:-

Activity Name	Initiatives	Number	Participants
Resource Centre	Resource center established for counseling and information sharing.	3 centers	150 participants
Stakeholder Initiatives	Efforts aimed to inform and involve stakeholders (like meetings were organized with various departments like Education Officer, WCD, CWC, Tehsil Legal Services Committee, Police Department, Civil Hospital, OSC, Livelihood Mission) in the Nirbhaya 120 meetings program's against sexual crimes.	157 meetings	287
Community & School Engagement	Community camps and meetings to educate people on preventing violence and inform children about their rights, including issues like child labor, child marriage, gender discrimination & available helplines.	279 meetings	4447 participants
Case Identification & Documentation	Data collection followed by legal support	76 cases	3 decisions
Capacity building workshops for girls	Information dissemination & empowerment.	6	353
Balikapanchayat	Community meetings of girls to discuss issues pertaining to gender based rights and violence.	392 meetings	367 participants
Advocacy at State and National Levels	Talks with various institutions including Police, Women and Child Development, One stop centers, National Rural Livelihood Mission and District Education Officer.	19 selected candid	25 people trained

Achievements:-

- **Advocacy and Empowerment:** BalikaPanchayat members actively challenge violence and crime, fostering a culture of zero tolerance and accountability.
- **Strategic Partnerships:** Collaboration with the police department ensures a coordinated response to gender-based violence, creating a safer environment for girls and women.
- **Stakeholder Engagement:** Strong relationships with key stakeholders support a unified approach to gender equality and girls' empowerment.
- **Leadership Development:** Girls involved in Garima Kendra and BalikaPanchayat gain confidence and skills to advocate for themselves and others.
- **Support Services Access:** Increased use of mental counselling services by survivors and community members reflects growing trust in the support system.

Challenges:-

- **Victim Attrition:** Despite ongoing counseling, some victims maintain ties with their perpetrators, complicating support and advocacy efforts.
- **Information Barriers:** Limited access to case information from certain police stations impedes effective support and advocacy.
- **Migration and Group Dynamics:** Seasonal migration affects meeting attendance and continuity, requiring flexible support strategies.
- **Political Interference:** Political pressure in some cases undermines our advocacy, highlighting the need for stronger partnerships and protocols.
- **Police Inaction:** Instances of police failing to register complaints hinder access to justice and perpetuate impunity, stressing the need for collaborative advocacy.



Non-Program Activities

During the reporting year, the organization actively collaborated with various departments and the local administration to successfully implement several important initiatives. These activities included:

- Special community-level campaigns
- Camps organized for eligible beneficiaries
- Celebration of various international days and related awareness programs
- Theme-based awareness activities conducted in schools, panchayats, and urban areas

Through these initiatives, the organization made significant contributions toward enhancing community awareness, ensuring access to government schemes, and fostering sensitivity on key social issues. Coordination with the administration further strengthened the impact and reach of these programs.

S.No.	No. of Camp	Participate
1	393	18703



The children of Bal Panchayat brought light to the village by keeping the burnt transformer.

This story is an inspiring example of collective participation and efforts of Sarpanch and children of BalPanchayat of village Umri formed by GraminSwavlambanSamiti. There was a wave of happiness in the village due to the leadership of RoshniRajak (Sarpanch). The village was facing electricity problem for a long time as the transformer had burnt due to which the village was in darkness. To solve this problem, Sarpanch of BalPanchayat of the village decided to move forward along with the children.

The Sarpanch and the children first organized the villagers and told them about the GraminSwavlambanSamiti. All the villagers believed Roshni's words and contacted the employees of the organization. According to the information given by Roshni, the organization organized a legal awareness camp in Umri village, in which the children of BalPanchayat and their parents told the legal officer about the biggest community problem of electricity in the village and the legal officer contacted the concerned officials. He took the problem seriously and directed us to take necessary steps as per the demand of the village. Due to the hard work of the children and the leadership ability of the Sarpanch, the concerned department installed a new transformer in the village.

This collective effort brought light to the village again. And Roshni did the job of bringing light to the village as per its name. This incident shows that when all the children and youth of the community work together, they can solve even the biggest problems. This initiative of the Sarpanch and the children gave a new direction to the village and their efforts were appreciated by everyone



"Initiative to connect goat herding girls with education"

Shivani's Journey from Goatherding to
Schooling

Name: Shivani Banshkar

Age: 12

Village: Haiderpur,
District Tikamgarh

Parents: Shanti & Hardayal Banshkar

Shivani, a 12-year-old from a poor Scheduled Caste family, had to drop out of school to care for her siblings and graze goats while her parents migrated for work.

Living in poverty and facing social discrimination, she lacked support for education and was exposed to daily safety risks.

Through the Safe Migration Program (GSS), a Bal Panchayat identified her issues. Field worker Karan Balmik met her family and encouraged participation in meetings. Shivani joined the Bal Panchayat, where she learned the value of education and gradually returned to school. Her grandmother took over the goat grazing duties.

Support Provided:

- Stationery, ration, admission support
- Life skills training
- Parents linked to safe migration training and helpline

Now, Shivani is enrolled in school regularly and is actively participating in community activities. Her story reflects how community efforts and timely support can bring lasting change.



A Ray of Hope Through Anugrah Sahayata Yojana

Name: Rani Pal

Husband's Name: Late Ramratan Pal

Village: Varma Dang

Block: Jatara

District: Tikamgarh, Madhya Pradesh

Age: 35 years

Education: Illiterate

Family Members: 5

Past Situation:

My name is Rani Pal, a resident of Varma Dang village. My husband, Late Ramratan Pal, and I had two children – a son and a daughter. We lived with my in-laws in our own concrete house and had a small piece of farmland. We used to migrate for labor work, which was our main source of livelihood.

Some time ago, during one such migration, my husband suddenly fell seriously ill. I arranged for immediate treatment at the location, and we soon returned to our village for further care. After medical examinations, we learned that he had cancer. Despite treatment for two to three months, my husband passed away.

His death left us devastated, emotionally and financially. With no support system and no means of income, life became extremely difficult. During this time, Rajesh Ji from the Gramin Swavalamban Samiti visited our village and came to our home. He inquired about my husband's passing and collected the necessary documents. He then informed me that I could apply under the Sambal Scheme and Anugrah Sahayata Yojana.

Support by the Organization:

The organization helped me receive ₹5,000 from the Panchayat under the Antyeshti Sahayata Yojana. They also assisted in applying for the Anugrah Sahayata Yojana. The team followed up regularly with the Panchayat Secretary and ensured the process moved forward. Within 3–4 months, ₹2,00,000 was credited to my account under the scheme.

Current Situation: With the support of the organization, I received the benefit of the Anugrah Sahayata Yojana, which improved our financial situation significantly. We are now debt-free and living happily with our children. We continue to live in the village, working through daily wage labor and small-scale farming.

I am truly thankful to the Gramin Swavalamban Samiti for their immense support during our most difficult times.



Worker Protection Case Support: Our Workers Helpline (1800-120-11211) provides crucial support for migrant laborers, ensuring their concerns are addressed promptly. In 36 cases of wage non-payment, we successfully secured ₹8,16,944 for 151 laborers, reaffirming our commitment to labor rights and fair compensation.

Entitlement: We facilitated the registration of 5213 migrant families in various social security schemes, achieving 69379 enrollments. These include housing, ration cards, labor cards, and pensions, significantly enhancing the security and well-being of vulnerable communities.

Sexual Violence Survivors: Through community outreach and awareness programs, we educated participants on violence prevention, child rights, and human rights. Our efforts supported 167 cases of violence, including rape, assault, and abuse, with ₹ 16,25000 disbursed in 11 cases to provide essential relief for survivors.

Education Support: We reintegrated 115 children from migrant families into the education system and established child councils in villages, increasing awareness of education's importance and motivating parents to prioritize their children's schooling.

Community Reach: We maintain a transparent, collaborative relationship with the community, regularly conducting meetings, safe migration programs, and awareness camps. These efforts empower community members to make informed decisions and drive their development.

Stakeholder Reach: We fostered strategic partnerships with various government departments, ensuring coordinated program implementation and maximizing impact. Our collaborations spanned multiple agencies, enhancing the response to community needs.

Key Impact Areas:

- Livelihood: Supported 126 individuals
- Food Security: Assisted 59379 migrant laborers
- Education: Enabled 115 children to continue schooling
- Health: Helped 17,276 individuals access medical insurance
- Documentation: Assisted 23847 individuals with documentation

Other Schemes: Facilitated enrollments in additional welfare program

Challenges and Insight

GSS encountered several challenges that affected its operational effectiveness and overall impact:

- **Reporting and Proposal Writing:** We have faced difficulties in preparing comprehensive and systematic reports for projects and funds. Additionally, writing proposals and project reports that align with our organizational research and objectives has been challenging due to a lack of expertise in this area.
- **Resource Constraints:** Our efforts have been constrained by a shortage of resources, including financial, human, and technological assets. This has hindered our ability to fully execute our activities and meet our goals.

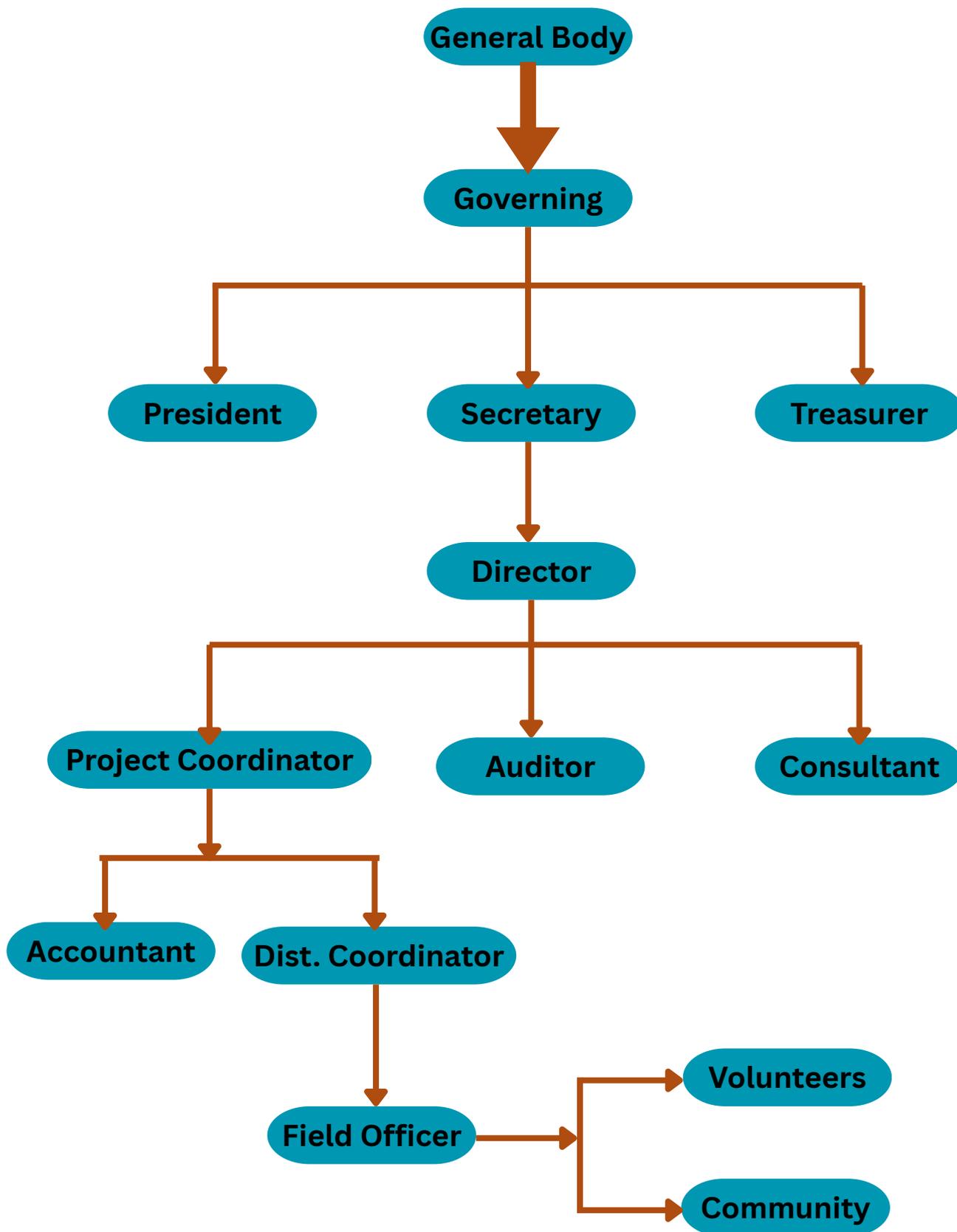
These challenges have provided valuable lessons, underscoring the need to strengthen our capabilities in representation, reporting, resource mobilization, and operational resilience during external disruptions.

Strategies to Address Challenges

- Develop a robust communication strategy to enhance our representation at state and district levels
- Despite CoC challenging period, we remained committed to our mission and adapted our strategies to comply with the CoC regulations. We utilized this time to review our processes, enhance our internal capacities, and prepare for a seamless resumption of operations once the CoC was lifted. With the elections concluded and the CoC no longer in effect, we have resumed our community engagement and social security programs, ensuring minimal disruption to our beneficiaries and stakeholders.

Governance and Management

GSS follows a project based organizational structure, wherein each project coordinator reports to the Director who in turns reports to the Board of Governors. The field staff is further supported by volunteers and community members in its activities.



Future Plans and Goals

Strategic Objectives for the Next Year-

- Expand the organization's scope to reach new districts and target populations, including children, single women, and laborers seeking to escape poverty and live in safe conditions.
- Gather and analyze data to inform program development and service delivery in these new districts.
- Establish partnerships with local stakeholders, community leaders, and organizations to support the expansion of our services.
- Develop and implement targeted outreach and engagement strategies to reach vulnerable populations and raise awareness about our organization's mission and services.

Long-Term Goals

- Empower children, single women, and laborers to break the cycle of poverty and live in safe, dignified conditions.
- Provide access to education, economic opportunities, and social support services for our target populations.
- Foster a culture of resilience, self-sufficiency, and community engagement among our beneficiaries.
- Advocate for policy changes and social justice to address the root causes of poverty and inequality.
- Establish our organization as a leading authority and resource in the field of poverty alleviation and social development.
- Develop a comprehensive needs assessment and baseline study to inform program design and monitoring.
- Establish a robust monitoring and evaluation framework to track progress and impact.
- Build a diverse and skilled team to support the expansion of our services.
- Secure sustainable funding and resources to support our long-term goals.
- Foster strategic partnerships and collaborations to amplify our impact and leverage resources.

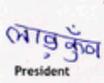
Annexure

GRAMEEN SWAVLAMBAN SAMITI
Reg. No. ST/3664 Dated 06-07-2002
Income and Expenditure for the year ended 31st March 2025

(Amount in Rs.)

Particulars	Note	2024-25			2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
I Income							
(a) Donations and Grants		1,02,886.46	2,16,05,658.00	2,17,08,544.46	21,000.00	2,47,79,017.41	2,48,00,017.41
II Other Income		3,283.00	32,66,254.27	32,69,537.27	16,680.00	-	16,680.00
III Total Income (I+II)	6	1,06,169.46	2,48,71,912.27	2,49,78,081.73	37,680.00	2,47,79,017.41	2,48,16,697.41
IV Expenses:							
(d) Depreciation and amortization expense	4	-	-	-	-	1,04,978.00	1,04,978.00
(a) Charitable expenses	7	1,04,861.85	2,48,71,912.27	2,49,76,774.12	-	2,68,87,332.89	2,68,87,332.89
(b) Other Expenses (specify nature)		-	-	-	-	-	-
Total expenses		1,04,861.85	2,48,71,912.27	2,49,76,774.12	-	2,69,92,310.89	2,69,92,310.89
V Excess of Income over Expenditure for the year		1,307.61	-	1,307.61	37,680.00	-22,13,293.48	-21,75,613.48
Balance transferred to Unrestricted Funds		-	-	-	-	-	-
General Funds		-1,599.87	-	-1,599.87	-	-	-
Designated Funds		2,907.48	-	2,907.48	37,680.00	-22,13,293.48	-21,75,613.48
Summary of Significant Accounting Policies	2	-	-	-	-	-	-
The accompanying notes are an integral part of the financial statements							

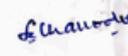
For Grameen swavlamban samiti




 President Secretary Treasurer

Place: Bhopal
Date: 13-08-2025

As per our Audit Report of even date attached
For B R I S K A & ASSOCIATES LLP
Chartered Accountants
FRN- 00780C/C400288


 (Sanjeev Chanodia)
 Partner
 MRN No. 078896

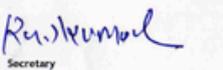


GRAMEEN SWAVLAMBAN SAMITI
Reg. No. ST/3664 Dated 06-07-2002
RECEIPTS AND PAYMENT ACCOUNT FOR THE YEAR ENDED 31st MARCH 2025

Amount (Rs.) FY 2023-2024	Receipts	Amount (Rs.) FY 2024-2025	Amount (Rs.) FY 2023-2024	Payments	Amount (Rs.) FY 2024-2025
3,840.00	Opening Balance	-	24,58,629.00	Projects Expenses Programme	41,74,844.00
25,02,995.90	Cash in Hand	76,16,567.82	1,45,31,184.00	Projects Expenses from Local	1,75,62,241.87
	Cash at Banks			Projects Expenses From FCRA	
	Grants Received from Indian Donors	43,99,271.46		Projects Expenses Admin	
2,00,000.00	M.P. Jan Abhiyan Parised Tlig	3,36,000.00	5,20,807.79	Projects Expenses from Local	6,60,343.29
-	West Bridge Advisors LLP, Bangalore, Karnataka	3,19,500.00	19,53,444.70	Projects Expenses From FCRA	25,79,344.96
1,01,489.87	Next Gen Project Pvt Ltd, Bengaluru	2,996.46	2,42,900.00	Purchase of assets for project	4,06,207.00
33,39,000.00	Azim Premji Philanthropic Initiatives PVT LTD Bengaluru	35,78,000.00			
-	Online Giving Foundation, Mumbai	99,890.00			
21,000.00	Donation by Individuals through website	-		Closing Balance	
48,481.00	Interest from Bank	62,885.00	76,16,567.82	Cash in Hand	43,51,621.16
				Cash at Bank	
	Grants Received from Foreign Donors	1,77,15,480.00			
1,07,31,120.54	Dignity Alliance International, UK	73,29,706.00			
39,78,529.00	Karuna Deutschland e.V, Essen	39,05,902.00			
51,96,184.00	Paul Hamlyn Foundation UK	51,96,184.00			
10,17,393.00	Dasra, Houston Texas	10,23,024.00			
	The UK Online Giving Foundation, UK LLP (General Fund)	56,761.00			
1,66,820.00	Interest from Bank	2,01,903.00			
	Organisational Receipt				
15,480.00	Membership Fees				
1,200.00	Other Income				
	Bank Interest	3,283.00			
2,73,23,533.31	Total	2,97,34,602.28	2,73,23,533.31	Total	2,97,34,602.28

Summary of Significant Accounting Policies- 2

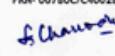
For Grameen Swavlamban Samiti

 President Secretary Treasurer

Place: Bhopal
Date: 13-08-2025

As per our Audit Report of even date attached
For B R I S K A & ASSOCIATES LLP
Chartered Accountants
FRN- 00780C/C400288


 (Sanjeev Chanodia)
 Partner
 MRN No. 078896



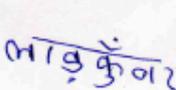
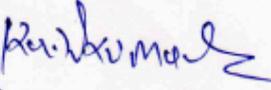
GRAMEEN SWAYLAMBAN SAMITI
Reg. No. ST/3664 Dated 06-07-2002
Balance Sheet as at 31st March, 2025

Amount in Rs.

Particulars		Note	31 March 2025	31 March 2024
I	Sources of Funds			
1	NPO Funds	3		
(a)	Unrestricted Funds		2,80,255.90	6,12,347.29
(b)	Restricted Funds		40,71,365.26	73,21,777.53
(c)	Capital Grant		5,20,746.00	-
	Total		48,72,367.16	79,34,124.82
			48,72,367.16	79,34,124.82
II	Application of Funds			
1	Non-current assets			
(a)	Property, Plant and Equipment and Intangible assets	4		
(i)	Property, Plant and Equipment		5,20,746.00	3,17,557.00
(ii)	Intangible assets			
2	Current assets			
(a)	Cash and bank balances	5	43,51,621.16	76,16,567.82
	Total		48,72,367.16	79,34,124.82
			48,72,367.16	79,34,124.82
	Brief about the Entity	1		
	Summary of Significant Accounting Policies	2		
	The accompanying notes are an integral part of the financial statements			

For Grameen Swavlamban Samiti

As per our Audit Report of even date attached
For B R I S K A & ASSOCIATES LLP
Chartered Accountants
FRN- 00780C/C400288

 President Secretary Treasurer



(Sanjeev Chanodia)
Partner
MRN No. 078896



Place: Bhopal
Date : 13-08-2025

Grameen Swavlamban Samiti

Tikamgarh (MP) 472001

Website: <https://gssindia.org>

Email Id: graminswavlambansamiti@gmail.com

Contact No: 91-9893517024